

Military Medics and Corpsmen Program (MMAC)

FREQUENTLY ASKED QUESTIONS (FAQ)

MMAC Program Applicants



What is the Primary Goal of the MMAC Pilot Program?

Answer: MMAC provides a pathway to employment for U.S. military service members who have recently served in the capacity of a medic, medical technician or corpsmen. The program helps to keep their clinical skills sharp by permitting them to apply certain approved skills and procedures allowed in military healthcare but not in civilian healthcare. In cooperation with our Partner Healthcare Systems (PHS) the program may facilitate education and credentialing support and opportunities, but will not issue licenses or certifications.

Who is Qualified to Participate?

Answer: Eligible candidates will be honorably discharged U.S. military service members no longer than 12-months post-discharge or members of the guard and reserve. They must have served as an Army Medic, Navy Corpsman, Air Force Medical Technician, or Coast Guard Health Services Technician.

How Are Applicants Screened?

Answer: Applicants are evaluated and approved by MMAC prior to referral to our PHS. The applicant shall have last applied hands-on patient care skills indicated in the PHS's Memo of Agreement/General Scope of Practice no later than 12 months prior to application date. The required skills and timeframes may vary by PHS. Candidates may be required to demonstrate skills proficiency.

Are MMAC Program Participants Employees of the Partner Healthcare System?

Answer: Yes. All participants follow our PHS's standard employment process.

What are the MMAC Program Participants Called?

Answer: Clinical Care Technicians. This title may vary depending upon the PHS.

What State Agencies Approved this Program?

Answer: The MMAC Pilot Program is authorized in the Code of Virginia Section 54.-2901. In part it states: "Personnel may practice and perform certain delegated acts that constitute the practice of medicine under the supervision of a physician or podiatrist who holds an active unrestricted license in Virginia." The MMAC General Scope of Practice was reviewed and approved by the Virginia Department of Health, Office of Licensure and Certification and the Virginia Department of Health Professions. The Virginia Attorney General's Office and the Virginia Hospital and Healthcare Association reviewed and provided input.

Who Approves the Skills and Procedures Practiced by the CCT?

Answer: The leadership of the PHS reviews and approves the Memo of Agreement/General Scope of Practice which outlines the permitted CCT clinical skills/procedures.

Who will Supervise the CCT?

Answer: CCT will be under the supervision of a PHS physician and/or designated member of the nursing staff.

What is the Pay Rate for CCT at the Partner Healthcare Systems?

Answer: *The pay rate, full, part-time, hourly or PRN status and/or benefits will be at the discretion of our PHS.*

What if I'm Not Qualified to Participate in the Program?

Answer: *You will be referred to our DVS Veterans Transition Assistance Program (VTAP) team. They will offer a variety of employment services and support.*

Are Military Spouses Eligible?

Answer: *No. Our legislative directive is focused on honorably discharged U.S. military service members no longer than 12-months post-discharge or members of the guard and reserve. However, employment support for spouses is offered by our agency through VTAP.*

What Happens at the End of the MMAC Pilot Program?

Answer: *The MMAC Pilot Program ends June 30, 2018. Based on the demonstrated effectiveness of the program on-going funding may potentially be provided by the Virginia General Assembly or other sources. Judging from the support from stakeholders and the interest from other healthcare organizations we are cautiously optimistic that the program will continue beyond the pilot phase.*

Where do I go for more Information?

Answer: www.dvs.virginia.gov or mmac@dvs.virginia.gov